

Participating Accounts Management Policy



November 2021

This policy applies to the management of participating accounts related to participating products. It was adopted by the Board of Directors of the Company and is subject to change from time to time.

Participating accounts take into consideration all transactions that pertain to the Company's participating products. These transactions include, among others, premiums, claims, surrenders, expenses, and net investment income net of investment expenses related to participating policies. The performance of participating accounts is determined by the investment income earned on the net assets of participating accounts net of investment expenses.

The Board of Directors of the Company has adopted an investment policy concerning the objectives and philosophy for the investment of all its assets. Among other things, this policy outlines the limits and controls that pertain to the assets. Participating accounts are managed in accordance with the standards and restrictions established by this policy. Participating accounts are invested mostly in fixed-income assets such as bonds, but also allow for a portion to be invested in non-fixed income assets such as common and preferred stocks.

The expenses that can be directly linked to participating accounts are directly allocated to these accounts. Indirect expenses are allocated according to fair and equitable distribution methods based on regular expense studies.

Every year, the appointed actuary must prepare a report for the Board of Directors. This report must contain an analysis of the results achieved by the participating accounts, and his opinion on the fairness of these policies to policyholders with respect to the establishment of the policy as well as with respect to the adjustments to the dividend scales and adjustable policies. His opinion must also confirm that the methods used for the distribution of income and the allocation of investment expenses are fair and equitable to participating and adjustable policyholders.